

EAST BAY CENTER FOR THE PERFORMING ARTS

Elementary Music Teaching Artist

About East Bay Center for the Performing Arts

East Bay Center for the Performing Arts (The Center) was founded in Richmond immediately after the assassination of Dr. Martin Luther King, Jr. in 1968 as a response to the unrest, anger, frustration, and need for change. Today our foundational values remain rooted in civil rights, equity, and justice.

The Center has a deep history of serving Richmond youth with music, theater, and dance training, new artistic work, and community gatherings that are reflective of the richness and diversity of the local population. Last year, the Center served approximately 3,000 youth in 13 schools. The Center's staff consists of 20 administrative staff and 50-60 faculty. They are passionate and committed to the values and established goals, and they have a deep understanding of the cultural assets that are present in the community.

Position Summary

The Center is currently seeking enthusiastic, skilled, and creative music teachers to join the School Partnerships faculty. The Center partners with the West Contra Costa Unified School District to serve under-resourced elementary schools in Richmond by bringing music education into classrooms where it otherwise would not exist.

We provide music programs that incorporate developmentally-appropriate instruction on singing, rhythm, beat, tempo, movement, improvisation, and the playing of pitched and unpitched percussion instruments. We encourage and support Teaching Artists to incorporate local and global music into their teaching to connect students to their community and the world. Our music Teaching Artists possess expertise in a particular area, instrument, or style of music, and are committed to offering high-quality, trauma-informed arts education. Ideal candidates are musicians with a strong teaching background who are passionate about working in under-resourced schools, enjoy working with large and small groups of students, have strong classroom management skills, and are patient, dynamic, flexible, independent and reliable and punctual.

Duties and Responsibilities Include:

- Develop engaging curriculum and units of study that cover age-appropriate material;
- Participate as an active member of the school community to improve school climate;
- Maintain a high-level of professionalism including timeliness, preparedness, dedication, and maintaining commitments to students, school, self, and the community;
- Arrive at least 15 minutes before the first scheduled class;
- Work resourcefully and independently;
- Confer with teachers and school leaders to aid in the development of robust, appropriate, educational programming;

- Plan and facilitate 2 musical performances (one per semester) at each school site, and other arts-based community engagement events;
- Participate in professional development activities (led by the School Partnerships team), evaluation, and program development;
- Document curriculum and lesson plans;
- Meet regularly with Director of School Partnerships and staff to review goals and progress;
- Maintain regular communication with classroom teachers and school administration, including coordinating concerts and communicating needs and challenges.

Planning, Policies and Procedures:

- Approve and submit timesheets and attendance in a timely manner;
- Comply with all Center policies regarding Harassment and Discrimination training, Child Abuse reporting requirements, and Public Health requirements;
- Keep the classrooms tidy and replace chairs, tables, music stands, etc., to their original positions prior to class.

Requirements:

- 3+ years of experience working with elementary students and developing music curriculum for such grade levels;
- Passion for music and high-level proficiency singing, playing guitar, keyboard/piano, percussion, or another instrument;
- Experience working in under-resourced communities with socio-economic, racial, and culturally diverse classroom settings;
- Ability to effectively manage groups of 25+ students;
- Experience coordinating music assemblies and performances;
- A demonstrated ability to work with children in a caring and respectful manner in order to create a joyful, caring classroom environment;
- Belief that all students can express themselves artistically and achieve at high levels;
- Must attend mandatory Paycom training.

Other Requirements:

- **Must successfully pass a comprehensive Criminal Background Check**
- **Must be able to provide valid I-9 documents to determine proof of eligibility to work in the United States.**
- **Must provide verification of a TB Test taken within the last four (4) years.**
- **A car is preferred to travel between school sites**

Start Date: Fall 2024 or sooner (summer hours may be available).

**Classes occur during the school day.*

Compensation: \$55.00/hr. teaching; \$25.00/hr. Prep

If interested, please send a resume, cover letter, and at least three (3) references to Deborah Preston, Director of Human Resources: deborah.preston@eastbaycenter.org